



**KING EDWARD VI
ACADEMY TRUST
BIRMINGHAM**



**KING EDWARD VI
CAMP HILL
SCHOOL FOR BOYS**

*A caring and inclusive community
where everyone can do and be their best*

Uniform Policy

Committee	School Governing Body
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Andrew Caves, Deputy Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the blazer features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups, with the exception of the school tie which denotes the student's House colours
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

ALL CLOTHES AND EQUIPMENT MUST BE CLEARLY MARKED WITH THE OWNER'S NAME

4.1 Our school's uniform

School Uniform:

- Navy blue blazer with the school badge on the pocket.
- Plain grey or black trousers. Jeans or denim trousers are not acceptable.
- Plain white or pale blue collared shirt. Top buttons are to be done up at all times and ties should not be shortened.
- School tie in their House colour.
- Plain black, grey or navy blue socks - not white socks.
- Plain black shoes (but not coloured laces or flashes). To be defined as shoes they should be polish-able and not bear any logos. Training shoes are not acceptable.
- Plain black or navy v-necked pullover. (This may have the school crest embroidered on if you wish.) Cardigans, crew neck, zipped front/neck, hoodies and roll neck sweaters are not acceptable.
- A sensible and appropriate coat may be worn to and from school and during break time.
- No hoodies, sweatshirts or non-school jumpers are to be worn at any time.
- A plain apron for use in art and design lessons.
- Hats and caps may not be worn on school premises.
- Hair must be a natural colour and not radically styled (e.g. too short, too long or with patterns).
- No jewellery/ rings/ chains/ earrings.

- Items of clothing or appearance should not denote affiliation to any politically motivated group or denote extreme views and must not cause offense - this includes coats, jackets and bags.

PE & Games:

Compulsory items:

- ZR10 House PE top
- Performance Teamwear Shorts
- Sublimated Pro Fit Rugby Shirt - Orion
- ZR45 QTR zip top
- Sports Sock Hooped – Orion
- White Socks
- Trainers
- Studded boots
- Gum Shield

Optional Additional Extra Items:

- ZR36 Training Trouser
- Premium s/s cricket shirt with embroidered badge
- Premium sleeveless cricket slipover with embroidered badge
- Base layers

Swimming Kit

- Jammer trunks, towel, goggles
- Optional: rash vest
- Long hair must be tied back or worn under a swimming hat

4.2 Where to purchase it

Uniform can be purchased at three designated suppliers:

- Midland Schoolwear: <https://www.midlandschoolwear.co.uk/>
Shop 9, 1160 Warwick Road, Acocks Green, Birmingham, B27 6BP Tel: 0121 707 2033
- Monkhouse: <https://www.monkhouse.com/>
407-411 Stratford Road, Shirley, Tel : 0121 733 1456
- Clive Mark: <https://clivemark.co.uk/>
38-40 Poplar Road, Kings Heath, B14 7AD. Tel : 0121 444 7623
4-5 Three Shires Oak Road, Bearwood, B67 5AX. Tel : 0121 429 4244

Many of the required items can be purchased from “high street” retailers.

5. Second hand uniform

The Association of Friends of the School (the AFS) organises the provision of “pre-loved” uniform. Parents are encouraged to donate uniform that is no longer needed to the AFS. The pre-loved uniform is available at no cost to any family that might require it. Parents may choose

to make a financial donation to the AFS, but there is no pressure or expectation to do so. Pre-loved uniform is quality checked to ensure that it is clean and still in good condition. Further information can be found on the school website here:

<https://www.camphillboys.bham.sch.uk/page/?title=ASSOCIATION+OF+FRIENDS+%28AFS%29&p id=45>

Assistance:

If you are in receipt of Pupil Premium please contact Mrs Moran, (b.moran@camphillboys.bham.sch.uk) who will be able to assist with the purchase of compulsory items.

6. Expectations for our school community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Andrew Caves, Deputy Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Andrew Caves, Deputy Head teacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Parents should accept that students who fail to wear the correct uniform may be asked to remove certain items, may have certain items confiscated, may be asked to temporarily wear an alternative item provided by the school, and may be sanctioned in line with the school's behaviour policy.

6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through the school's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed every two years by Andrew Caves, Deputy Headteacher. At every review, it will be approved by Local Governing Body of the school.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy